

**Professional Development
Health, Safety and the Law and Due Diligence**

This course will assist everyone in workplace to understand their legal duties and how to meet the requirements of the Occupational Health and Safety Act and various regulatory requirements

- This course will assist various workplace parties to understand legal responsibilities made under the Ontario Occupational Health and Safety Act and various Regulations. You may be surprised that many employees of a business are not aware of their legal responsibilities including Board of Directors, Senior Management, Supervision, and Hourly personnel. Discussions will focus responsibilities, authority, and accountability.
- During this course there will be a review of proposed amendments to Industrial Regulation 851. One of the new proposed regulations is the ministry would require employers at certain industrial establishments to assess and manage the risks of hazards that may arise from the nature of the workplace, the type of work or the conditions of work. These requirements would apply only to industrial establishments where twenty (20) or more workers are regularly employed.
- Due diligence requires taking all reasonable steps to protect workers from harm. Establishing due diligence would require the development, implementation, and maintenance of an OHSMS at your workplace for the well-being of employees, temporary workers, visitors, students, and anyone else who may be on the employer's premises providing services including contractors and others.
- Discussion will focus on audits, and audit tools that you can use to determine how well your organizations OHSMS is performing.

Course Length: Up to 4 Hours

“Your First Move towards a Better Occupational Health and Safety Management System”

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